

Lelu Town Government



WORKING DOCUMENT

PLANNING FOR LELU'S SUSTAINABLE FUTURE

10/16/2020

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I. ACKNOWLEDGEMENT

The end-product of this document as it is, would not have been possible without the hard work, sacrifices and contributions from key individuals of the National and State government, private sector and non-government organization, faith-based groups and social groups who were immensely instrumental and have provided substantial efforts and contributions throughout the 4-day conference.

The development of this document involved extensive deliberations and diligent prioritization of issues and corrective measures that currently affects the general well-being of the Lelu Town. The countless commitment, efforts and expert contributions of the following individuals must be acknowledged: Lt Governor Arthy Nena, Speaker Tulensa W. Palik, Chief Justice Chang B. William, Congressman Aren Palik, Rev. Takeo Likiaksa, Mr. Casey Freddy, Mr. Swinston T. Siba, Mr. Robson M Henry, Mr. Ilai Abraham, Mr. Weston Esau, Mr. Raynold Alokoa, and Ms. Beverly Wabol.

The same sense of acknowledgement also goes to the Presiding officers and the working group of the 2020 Lelu Town Leadership Conference. The process to develop this working document required lengthy discussions and thorough review convened on September 22, 2020, continued on October 12-13, 2020 and finally concluded on October 16, 2020. Nonetheless, the presiding officers and the working group put significant work and effort to ensure that the objectives of the 2020 Leadership Conference are accomplished and the document developed into a tool to guide the development and government services in Lelu. The presiding officers include Senator Alik S. Isaac as the Co-Chair, Councilman Osamu M. Nedlic as the Co-Chair, and Mr. Hastig O. Abraham as the Secretary.

Many “kulo ma lulap” and thanks to all who are named above or listed herewith and to all who have contributed tirelessly to the success of the process to develop this document but is inadvertently not named.

II. ABBREVIATIONS

CFSM- Congress of the FSM

COM- College of Micronesia

DOE- Department of Education

FMA- Financial Management Act

FSM- Federates States of Micronesia

IPIC- Infrastructure Policy Implementation Committee

IQBE- Improving Quality of Basic Education

KHS- Kosrae High School

KIRMA- Kosrae Island Resource Management Authority
KSG- Kosrae State Government
KSL- Kosrae State Legislature
LES- Lelu Elementary School
LLC- Lelu Leadership Conference
LSTA- Lelu Sansrik Teacher Association
LTC- Lelu Town Council
LTG- Lelu Town Government
LTO- Lelu Town Ordinance
LUWA- Lelu United Women Association
LYC-Lelu Youth Council
MOA- Manual of Administration
MSC- Micronesia Shipping Commission
PRC- Park & Recreation Committee
PTA- Parent's Teacher's Association
RMC-Resource Management Committee
SES- Sansrik Elementary School
TC- Transition Committee

III. FOREWORD

We present our compliments and submit this epic undertaking to the administration of Mayor Presley P. Abraham and the people of the township of Lelu. This document is the end-result of this year's leadership conference which brings together the very best Lelu could offered of its leaders both past and present as they assembled once again under the blessings of the omnipotent Creator to accomplish the product herewith presented.

The 2020 Conference in essence underpins two overarching goals; (1) to review and fine -tune the 2019 Working Document and (2) to strategize, align and incorporate anticipated developmental projects into the planning matrix of the Lelu Town Government. In spectacular fashion and regardless of constraint in time and resources, these goals were strategically analyzed and herein woven into the fabrics of the town's planning process.

Mission accomplished, what had become known as the 2019 Lelu Town Action Plan is now improved upgraded and adjusted to reflect four additional strategic wings namely (1) activity (2) timeline (3) budget and (4) implementation. With these needed adjustments in place, it is hope that this action plan will continue to fly high and serves as a guiding tool leading the government of Lelu Town into the future with common resolve for peace, success and prosperity.

I join conference Co-Chair Nedlic in expressing our profound gratitude to Mayor Abraham for entrusting this humble task upon us and to all the distinctive leaders and support staff for sparing invaluable time and contributed immensely to the success of this historic undertaking.

We roll out the red carpet and with respect present this report on behalf of the 2020 Lelu Town Conference participants.

Sincerely,

Senator Alik S. Isaac
Conference Co-Chair

Chairman Osamu M. Nedlic
Conference Co-Chair

IV. EXECUTIVE SUMMARY

The Lelu Town Government, in its desire to reconfirm its direction toward sustainable future, has re-evaluated with its leadership and stakeholders the 2019 Working Document-Planning for Lelu's sustainable future. This updated working document exclusively developed to guide the Lelu Town Government for the next three (3) years and beyond. It aims at the following objectives (i.) to re-evaluate issues and measures identified in the 2019 Working Document (ii) to prioritize recommended measures to resolve identified issues in the key sectors (iii) to identify timeline, cost and responsible parties for better implementation and monitoring.



This updated working document is organized by discrete sectors (Government operation and structures, Infrastructure, Education, Health, Environment, and Culture & Social) and presented in the form of matrices. The matrices are organized using a behavioral goals/objectives structure which believed that, by using this straight forward and commonly used approach, those who are responsible for implementing the Lelu Town Action Plan will have a clear understanding of what is to be done and achieved and when it is to be achieved. Each set of sector matrices prioritize and highlight current issues with recommended actions supported by an activity and timeline followed by estimated cost.

In order to accomplish its objectives, the 2020 leadership conference focused on the six (6) essential key sectors to address pressing issues that continue to affect the communal life of the township of Lelu. As well, addressing ways to revitalize the decelerate economy; strengthen accountability and transparency, enforce compliance of ordinance, analyze structural reform and prioritize infrastructure projects, improve budgetary and financial well-being of the town's treasury, and sustain cultural and traditional life of the Lelu town. It further provides recommendations to the challenges facing the health and education sector and a much in-depth look into crucial issues concerning the environment and social affairs of the Lelu Town and highlight potential infrastructural projects that are crucial to the development of the Lelu Town.

Finally, this document was endorsed by the presiding officers of 2020 Lelu Leadership Conference and the thirteen (13) key principals of all sectors in Lelu hoping that it will continue to guide the Lelu Town Government.

V. KEY SECTORS

A. Government Operation and Structure

Effective and efficient government must continually improve services to its constituents, engage citizen in creating a strong community and provide wise stewardship of public



resources. Improve government services will be achieved in part by meaningful state and local government coordination and collaboration. Investments in public worker's professional development and building accountability into operational system will enhance the government service quality and improved operational efficiency. This updated document continues to focus on improvement in the town government services.

With extensive deliberations and discussions on issues and corrective measures concerning efficiency and effectiveness in government services of the Lelu town, the 2020 Lelu Leadership Conference updated and endorsed the following as priority areas in the government services with recommended activity, timeline and estimated cost, and responsible party(s) to implement:

Table 1.1

ISSUE	RECOMMENDATION	ACTIVITY	TIMELINE	BUDGET	RESPONSIBLE PARTY
Lack of resources and technical persons	Collaborate with State to establish MOUs on:	Establish MOU with State Government to provide technical assistance or share project funding	Jul-2021	600	Mayor
Lack reports on work activities	Improve productivity performance of staff on a periodical basis (daily or monthly)	Develop staff training plan to improve performance and reporting	Sept-2021	4,500	Mayor & LTC

Lack public awareness on government activities	Municipal activities, programs, and accomplishments	Conduct quarterly meetings with public	Quarterly	3,000	Mayor & LTC
Staff Development	Exposure to training available	Conduct Staff Trainings	Quarterly	10,000	Mayor & Staff Supervisors
		Develop staff training plan	Sept-2022	3,000	Mayor & LTC

B. Infrastructure

High quality and maintained sustainable infrastructure system will provide structural support for private sector investment and enhancement of Lelu town quality of life. The infrastructural development in Lelu continued to be one of the major focuses for sustainable future. In order to have sustainable development, more infrastructural projects must be identified, prioritized and funded in Lelu. The 2020 Leadership Conference prioritizes the following infrastructure projects to be funded and implemented:

1. Multi-purpose Gymnasium
2. Lelu Water System
3. Asbestos water pipes
4. Evacuation site and route
5. Farm/Inner Road Improvement
6. Sewer Line
7. LES Playground
8. Park & Recreation Site
9. Shoreline/Coastal Protection

This updated working document lays-out activities to be carried out to address issues affecting the infrastructure sector, which impede implementation. The following matrix outlined the conference final endorsement of infrastructure sector:

Table 2.1

ISSUE	RECOMMENDATION	ACTIVITY	TIMELINE	BUDGET	RESPONSIBLE PARTY
De-activation of Lelu water system project loan	Request state government for reactivation of LTG water system improvement project fund	Follow-up and follow-thru with State government on Lelu water system project	Sept-2021	0	Mayor

		funding from ADB			
Lack of project funding	Earmark 10% of revenue sharing collections to improve development project	Identify priority projects to compliments the 5 Year Development plan to be funded under the 10% earmarked dev project fund.	Annual	1,000	Mayor & LTC
Identify Development Projects	Re-prioritize development projects: Projects to be considered: Farm roads, water system, shoreline protection, conservation areas, drainage, solid waste disposal, historical sites, office building, library, playground LES, Sewer line, landscaping	Improve evacuation route including facility, farm roads, playground and park & recreation sites	Sept-2023	100,000	Mayor
Lack project funding	Seek funding from Diplomatic Corps in the FSM	Seek assistance from the state and national government on availability of grants as well as grant writing training	Sept-2021	1,500	Mayor
Identifying Development Projects	Revisit the 5 Year Development Plan	Revisit and update the 5 Year Development Plan	Sept-2021	1,500	Mayor & LTC

C. Finance & Budget

The fiscal stability as acknowledged in this updated working document is essential to sustain the economic growth of the Lelu Town and thus take into consideration the previous planning efforts to improve Lelu’s fiscal stability; particularly the 2013 Transition Committee and the 2019 working document.

The 2020 leadership conference deliberately discussed issues and recommendations concerning budgetary processes and financial procedures of the Lelu Town Government. Extensive reviews and lengthy discussions were made to identify and prioritize ways to improve and enhance the financial well-being of the Lelu Town. The following was endorsed to guide improvement in the financial management and budgetary process of the Lelu Town Government:

Table 3.1

ISSUE	RECOMMENDATION	ACTIVITY	TIMELINE	BUDGET	RESPONSIBLE PARTY
Limited funding to run operation and projects to develop economy	Identify other sources of revenue	Seek assistance from State & National to acquire portion of fees and taxes on Aquaculture Lease, Land Lease on Lelu boundary	Dec-2020	0	Mayor & LTC
Non-operational equipment to generate revenues	New equipment to perform job orders	Purchase new equipment to generate revenues	Jun-2023	100,000	Mayor & LTC
Adequate budget process has not been enforced	Develop performance budget for better monitoring and evaluation	Request technical assistance from State government to train appropriate staffs	Dec-2021	0	Mayor & LTC

Adequate budget process has not been enforced	Enforce policies and procedures to ensure the accuracy of data or figures on Finance & Budget reports	Request annual performance audit through resolution to Kosrae State Legislature	Annual	500	LTC
Inadequate internal control on financial management	Upgrade accounting program to improve financial management & reporting	Purchase 2019 QuickBooks Desktop version or other user-friendly accounting system	Nov-2020	1,000	Mayor
Non-operational equipment to generate revenues	Develop an equipment maintenance plan to maintain:	Survey/Assess existing equipment	Jun-2021	1,500	Mayor

D. Education & Health

Education is foundation for building the capacity of the town’s people to meet the challenges of systematic development and the demands of self-determination. Both formal and informal education strategies are needed to prepare people of Lelu to undertake the demands of providing each economic sector with the skilled and knowledgeable human resources (leaders and workers).

Good personal and public health are essential for a high quality of life, educational success and a healthy economy. Individual and public rely on accessible preventive health care programs and fully engaged support.

Health and education are priority components of this document designed to support the human resources and healthy lifestyle of the Lelu town.

In this process, the 2020 Leadership Conference re-evaluate issues and measures identified in the 2019 working document under the Education and Health sector. Further actions were done to prioritize recommended activities based on current status. The issues and recommendations identified under key areas of the education sector reflect all schools that fall under the boundary of the Lelu Town Government which are the Lelu Elementary, Sansrik Elementary School, and Kosrae High School.

Eleven (11) key areas of health & education necessary for achieving overall goal of these sectors in this document which were further re-evaluated and endorsed by the 2020 Leadership Conference are as following:

- Parental Involvement
- Teaching Staff
- Learning Environment
- School Curriculum
- Scholarship Opportunities
- School Transportation
- Cleanliness
- Health & Fitness
- Community Health Clinic
- Trash Disposal
- Disaster Awareness & Preparedness
- Substance Abuse/Drug Preventions

Thorough reviews were undertaken by the leadership and after prolonged discussion of these sectors; the following recommended activities with proposed timeline and estimated budget were endorsed:

Table 4:1

ISSUE	RECOMMENDATION	ACTIVITY	TIMELINE	BUDGET	RESPONSIBLE PARTY
No year-round sports program	Group fitness program for all ages	Implement year round sports program	Annual	2,000	Mayor & PRC
Traditional teachers (limited funding)	LSC to provide voluntary service	Provide traditional skills lessons / instructions to all 8th grade students	Jul- 2021	0	Mayor & LTC
LUWA Scholarship fund – Award System not in place	Establish system	Establish Lelu United Women Association Scholarship Award System	Feb-2021	0	LUWA

Two separate teachers' association (SES & LES)	Establish one LSTA	Formulate Lelu and Sansrik Teachers Association	Dec-2020	0	PTA Board
Overcrowded when loading	Consult w/DOE	Meet with DOE to discuss overcrowded loading of buses; bussing schedule; student safety when loading and when vehicle in motion	Nov-2020	0	Mayor
No service for SES students	Seek donation for bus	Draft proposal to CFMS requesting financial assistance for school bus	Dec-2020	10,000	Mayor & LTC
Grant writing skills limited	Contract someone to provide training	Hire a local consultant to provide 1 week training on grant writing to LTG appropriate staffs	Mar-2021	3,000	Mayor & LTC
No maternity leave	Consult with DOE to amend contract (15 days)	Draft memo requesting revision on female teachers' maternity leave policy	Nov-2020	0	Mayor & PTA Board
Monetary awards given to students	Use laptops, tablets, instructional materials, voucher, etc. instead	Issue instructional materials for student awards	Annual end of SY	0	Mayor & PTA Board

Table 4.2

ISSUE	RECOMMENDATION	ACTIVITY	TIMELINE	BUDGET	RESPONSIBLE PARTY
Stagnant water (dengue fever)	Eliminate breeding sites; issue citations	Identify sites and provide filling materials	Sept-2021	10,000	Mayor & LTC
Shut down upon Mayor's request, pending renovation	Re-open; stock with First Aid Kits & fire extinguisher	To re-open dispensary project	Nov-2020	0	Mayor
Highest percentage of drug users (smoking & non-smoking tobacco; betelnut) at the KHS were students from Lelu based on survey	Enforce law	Conduct awareness activities with ota groups on underage drinking and drug use	Annual	6,000	Mayor & LYC
Plastics still uses even though it is prohibited by law	Support No Plastic Law & No disposal on shorelines and riverbanks	Post signs in public areas to support laws	Mar-2021	2,000	Mayor
Emergency plan for LTG unknown	Revisit; provide training/awareness program	Conduct quarterly drills	Quarterly	2,000	Mayor
Increasing # of NCD as shown on data collected in NCD risk	Local recipe	Conduct training to each hamlet on healthy local recipe	Jun-2021	600	LWA

survey					
Underage drinking in Lelu increased	Utilize LTG's deputies	Enact and enforce Curfew Law	Dec-2020	0	LTC
Increasing # of NCD as shown on data collected in NCD risk survey	Promote fun-walks	Coordinate quarterly fun-walk program	quarterly	2,000	PRC

E. Culture & Social Affairs

This document promotes and aims at promoting and preserving a society of equality, order and more so one that promotes and preserve a society way of life that is conducive to effective development of its human resources, economic development and effective governance of the people and society while honoring and preserving a culture and way of life unique to Kosrae.

The culture component promotes the Kosraean culture while social promotes equity and opportunities for youth, gender and other social groups in the Lelu Town. In the process



to update the culture and social affairs sector of the 2019 working document, leadership acknowledged that inefficient and uneconomical become the social norms currently practiced in Lelu. Per recommendations identified in the 2019 working document, an association of appropriate leaders was established by the Lelu Town Government to review and provide advice on cultural and traditional activities or other cultural matters in Lelu. This document is kept on the following:

Promoting increased coordination of cultural activities and social affairs, while promoting empowerment programs and opportunities to ensure proper physical, social and economic development of youth, women and other groups in Lelu.

The 2020 Leadership thoroughly revisited issues and corrective measures outlined in the 2019 working document and prioritize based on current status. After its careful review and lengthy discussion, the committee adopted and presented its final work as follow:

Table 5.1

ISSUE	RECOMMENDATION	ACTIVITY	TIMELINE	BUDGET	RESPONSIBLE PARTY
Carving & Handicrafts have become very rare among people of Lelu	Incorporate cultural and traditional learning into school curriculum	Seek assistance from State DOE to incorporating cultural and traditional learning into school curriculum	Jan-2021	0	Mayor & PTA Board
Historical sites within Lelu jurisdictions and other Conservation Areas (Awane Marine Park) are not being properly taken care of to preserve and promote its identity.	Establish appropriate policies/ordinance to provide proper stewardship to these protected areas.	Coordinate with KIRMA to establish appropriate policies/ordinance for proper preservation and promotion	Jan-2021	0	Mayor
Underage substance abuse and criminal activities are becoming more frequent among	Lelu Town Leadership and all concern individual to advocate moral attitudes.	Establish ordinance to discourage underage substance abuse and criminal activities among youths.	Jun-2021	500	Mayor & LTC

youth in Lelu (Drinking alcohol, smoking, theft, violence, and betel-nut chewing.					
ISSUE	RECOMMENDATION	ACTIVITY	TIMELIE	BUDGET	RESPONSIBLE PARTY
Historical sites within Lelu jurisdictions and other Conservation Areas (Awane Marine Park) are not being properly taken care of to preserve and promote its identity	Identify sites used and considered historical	Appoint group to identify historical sites within the boundary of Lelu to further	March-2021	500	Mayor & LTC
	Facilitate negotiations with the Lelu Ruins Association and other landowners to work in partnership to preserve the sites	Consult Lelu Ruins Association and other land-owners to develop plan to preserve and improve site	Feb-2021	0	Mayor
Underage substance abuse and criminal activities are becoming more frequent among youth in Lelu (Drinking	Re-enforcement of state laws prohibiting underage substance use and drinking	Conduct survey with State Substance Abuse Program on underage substance use and drinking to re-enforce laws	Annual	500	Mayor & Local Police

alcohol, smoking, theft, violence, and betel-nut chewing					
Funerals and other cultural events have become a burden to the people.	Put together a FAMILY FORUM to discuss	Coordinate with Custom & Tradition Association to conduct forum to discuss	Feb-2021	0	Mayor & CTA

F. Environment Sector



Lelu Town Government wants to assure activities being implemented for development follow strict protocols of maintaining the integrity and vitality of its resources and natural surroundings. It considers developing human environment by managing and reducing waste and pollution. A community-based stewardship approach for protecting natural resources as well as maintaining the ecosystem functions necessary for all life and facilitate livelihoods based on traditional knowledge and modern, environmentally

sustainable development practices should be the main focus of this document. Sound environmental health provides the foundation for sustainable economic growth, the expression of traditional values and practices, and natural resources management.

Effective management and conservation of Lelu environment and natural resources was addressed during the leadership conference and reflected in this document. In this process, leadership re-evaluated and endorsed the following as key focus on the environment sector:

1. To effectively sustained, managed, and conserved for current & future generation
2. To become more resilient to impact of climate change and disaster.

Table 6.1

ISSUE	RECOMMENDATION	ACTIVITY	TIMELINE	BUDGET	RESPONSIBLE PARTY
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Coastal Erosion have become more evident	Identify & prioritize critically affected areas/sites *Finpukal-Inkeoya, *Metais-Finsulan *Tenwak-Teya	Identify and prioritize critical sites affected sites affected by coastal erosion	Oct-2020	0	Mayor
Coastal Erosion have become more evident	Need public awareness	Conduct Awareness Activities on Prevention/Mitigation Measures to coastal erosion, and policies pertaining to coastal erosion	Bi-Annual	5,000	Mayor &RMC
Coastal Erosion have become more evident	Enforcement	Train and deputize more members in Lelu to assist with enforcing environmental regulations	Feb-2021	0	Mayor &RMC
Sea level rise/climate related disaster is getting worse	Maintenance of evacuation road to Poro and other appropriate sites identify by Mayor which is ideal to emergency	Build Evacuation Shelter at Poro to compliment ongoing project to build the road	Jun-2023	300,000	Mayor &RMC
Limited availability of safe drinking water to public	Seek financial aid to improve water system	Establish a Lelu Water Council to develop and improve water project proposals	Jan-2021	2,000	Mayor <C
There are many negative impacts	Awareness	Conduct awareness activities using	Jun-2021	2,000	Mayor, Church, Lelu RMC,

caused by improper burial / Lack of standard burial sites (land tenure system)		awareness materials provided by the Kosrae Department of Health Services			KCA
Lack drainage/culverts causing flooding	Identify and prioritize sites, Upgrade/Improve existing drainage	Identify and Prioritize affected sites and improve existing drainage	Jun-2021	75,000	Mayor & RMC
Sedimentation is affecting ecosystem in Lelu	Control use of fertilizers/pesticides	Conduct training to Lelu Farmers on proper use of fertilizers	Annual	1,000	Mayor, LFA, RMC

Table 6.2

ISSUE	RECOMMENDATION	ACTIVITY	TIMELINE	BUDGET	RESPONSIBLE PARTY
Lelu sewer system is not functioning	LTG to have its own SLUDGE truck	Purchase sludge truck	Oct-2021	30,000	Mayor & LTC
Tafeyat Water System extended to Malem	Lelu Town Council and Mayor to determine what need to be done on Tafeyat Water System being extended to Malem	Identify needed project activities and costs	Nov-2021	0	Mayor & Staff
Water system need to be improved	Set schedule for hydrant flush	Develop plan to include schedule	Monthly	0	Mayor & Staff
Limited availability of safe drinking water to	LTG to provide more water tanks to	Provide additional tanks for Sansrik	Mar-2021	3,000	Mayor & LTC

public	(Lohm Alu, LES, SES)	Elementary School			
Invasive species and pest (degrading agricultural products and environment)	Develop Invasive Action Plan for the community of Lelu or integrate community plan into State Strategic action plan	Conduct workshop to develop a Lelu Invasive Species to compliment State Strategic Action Plan	Feb-2021	2,000	Mayor & RMC
Coastal Erosion have become more evident	Seek financial and technical assistance to install coastal barricades	Conduct Technical Training with Local and/or Online Consultation	Jan-2021	3,000	RMC
Lelu sewer system is not functioning	LTG to purchase sewer pump	Purchase sewer pump	Jan-2022	15,000	Mayor & LTC
Sedimentation is affecting ecosystem in Lelu Sedimentation is affecting ecosystem in Lelu	Provide siltation barriers (silt curtains)	Assign Lelu RMC to explore feasible options for siltation barriers and report back to LTG with recommendations. Budget will include outside expert consultation fees	Jul-2021	10,000	Mayor & RMC

	Public Awareness	Conduct Awareness Activities on Prevention/ Mitigation Measures to sedimentation from land movement	Annual	1,000	Mayor, LFA, RMC
Lack designated mangrove harvesting sites	LTG to follow up with KIRMA (Forestry) on recommended site at Pikucsrik	Follow up on recommended site at Pikucsrik	Nov-2021	0	Mayor

Table 6.3

ISSUE	RECOMMENDATION	ACTIVITY	TIMELINE	BUDGET	RESPONSIBLE PARTY
Lack designated mangrove harvesting sites	Develop ordinance to be conform with State Mangrove Regulation	Develop ordinance to conform with State Mangrove Regulation	Dec-2020	0	LTC
Limited availability of safe drinking water to public	Periodic cleaning of dams	Assign hamlet to participate on cleaning dams	Annual	3,000	Mayor & Hamlet Leaders
There are many negative impacts caused by improper burial / Lack of standard burial	Establish Burial Standards *Types of graves (standardized)	Create a Committee to explore existing standards from places similar to	Jun,2021	1,000	Mayor, Church, RMC, KCA

sites (land tenure system)		Kosrae, and establish Lelu Town Burial Standards			
Piggeries in Lelu are becoming a threat /nuisance to the environment and people's health	LTG to conduct piggery assessment, *- Obtain data from 2018 assessment from KIRMA and update, *- Run Assessments	Obtain data from 2018 assessment from KIRMA and RMC to Run Assessments	Feb,2021	1,000	Mayor & RMC
Unsanitary Sections/Areas	Identify and pinpoint critical areas, *- Improve drainage	Identify and prioritize areas with stagnant water and improve drainage systems	Feb-2020	10,000	Mayor, RMC & LTC

Coastal Areas specifically around Lelu lagoon (rivers, channels) have become more polluted	Ensure easy access for equipment for regular maintenance	Conduct a cost benefit analysis to assess the feasibility of recommendation	Jun,2021	10,000	Mayor & RMC
General Pollution: solid waste discharge/noise pollution/air	Result of water quality test around Lelu Bay area to be provided to LTG	Request KIRMA to submit test results	Dec,2020	0	Mayor
Piggeries in Lelu are becoming a threat /nuisance to the environment and people's	LTG to encourage conversion of current piggery to Dry Litter Piggery	Purchase Wood Chippers and set up rotational system	Feb,2021	5,000	Mayor

health					
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G. Private Sector

Private sector of Lelu Town must continue to play leading role in the areas pertaining to the economic development to ensure efficiency, continuity and growth. Although there is no report on Private sector in the 2019 working, the leadership in its 2020 Leadership conference discussed and provided recommendations to the following issues brought up by the State Chamber of Commerce:

- Overhead cost
- Import tax
- Recycling fee
- Stevedoring

Following are the recommendation and response discussed by the leadership to the issues shared by the State Chamber of Commerce:

- There has been no change to the existing law on overhead cost. Individuals or businesses involved in sales of goods and services are still required to pay overhead cost unless the law amended.
- Businesses are given a grace period of 60-days to pay for import tax. The state law allows businesses to request for refund if import goods are damage and cannot be sold.

Recycling program is still available but still no one to carry out the program. Once the State locates an interested contractor, then normal operation of the recycling program will resume.

VI. ESTIMATED COST

The following table projects the total estimated budget required to successfully carry out and implement the recommendations and activities outlined in this working document for the next 3 and beyond years:

SECTOR	ESTIMATED BUDGET
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GOVERNMENT OPERATION & STRUCTURE	21,000
INFRASTRUCTURE	104,000
FINANCE & BUDGET	103,000
EDUCATION	15,000
HEALTH	22,600
CULTURE & SOCIAL	1,000
ENVIRONMENT	478,000
TOTAL	744,600

VII. MEMBERS & STAFFS OF THE 2019 LELU LEADERSHIP CONFERENCE

Name	Title	Committee
Bob Skilling	Senator	Overall Chairman
Albert Welly	Former Senator	Overall Vice Chairman
Shrue F. Nedlic	Finance Officer	Secretary
Rev. Chang William	Chief Justice	Chairman, Comm on Gov Ops, Structure & Infra
Salpasr Tilfas	Senator	Vice Chairman, Comm on Gov Ops, Structure & Infra
Tulensa W. Palik	Speaker	Member, Comm on Gov Ops, Structure & Infra
Billy Palik	Councilman	Member, Comm on Gov Ops, Structure & Infra
Casey Freddy	Legal Counsel	Member, Comm on Gov Ops, Structure & Infra
Burt Esau	Court Marshal	Member, Comm on Gov Ops, Structure & Infra
Roger F Abraham	Pharmacist	Member, Comm on Gov Ops, Structure & Infra
Airin Palik	Court Reporter	Member, Comm on Gov Ops, Structure & Infra
Kenye C. Phillip	Court Reporter	Member, Comm on Gov Ops, Structure & Infra
Tulpe R. Penros	Court Reporter	Member, Comm on Gov Ops, Structure & Infra
Hilton C. Phillip	Senator	Chairman, Committee on Finance & Budget
Ann Noda	State Budget Officer	Vice Chairlady, Committee on Finance & Budget
Hon. Arthy G. Nena	Lt. Governor, Kosrae State	Member, Committee on Finance & Budget
Yoshiro L Abraham	Vice Chairman, LTC	Member, Committee on Finance & Budget

Alik S. Isaac	Director, DOA &F	Member, Committee on Finance & Budget
Kun J. Sigras	Branch Manage, BFSM	Member, Committee on Finance & Budget
Rensley A. Sigras	Former Statemen	Member, Committee on Finance & Budget
Isamu Abraham	Lelu Town Treasurer	Member, Committee on Finance & Budget
Quartus Esau	Councilman	Chairman, Committee on Education & Health
Dr. Vita Skilling	Former Secretary	Vice-Chairlady, Committee on Education & Health
Rhinehart William	Senator	Member, Committee on Education & Health
Livingston James	Councilman	Member, Committee on Education & Health
Sidney Jesse	Councilman	Member, Committee on Education & Health
Annang Welly	School Principal, SES	Member, Committee on Education & Health
Eterny Edwin	School Principal, LES	Member, Committee on Education & Health
Aliksa Sigras	School Vice Principal, LES	Member, Committee on Education & Health
George Tilfas	Chairman, LES PTA Board	Member, Committee on Education & Health
Shiro Sigras	Admin Officer	Member, Committee on Education & Health
Tulensa Likiaksa	School Teacher	Member, Committee on Education & Health
Florence Nena	President, LUWA	Member, Committee on Education & Health
Eileen L. Nena	Financial Aide Officer	Member, Committee on Education & Health
Ilai D. Abraham	Former Senator	Chairman, Committee on Culture & Social Affairs
Rev. Takeo Likiaksa	Chairman, Council of Pastors	Vice Chairman, Committee on Culture & Social Affairs
Rev Inston Alokoa	Pastor	Members, Committee on Culture & Social Affairs
Rev Henry Noda	Pastor	Members, Committee on Culture & Social Affairs
Aliksa B. Aliksa	Former Chief Justice	Members, Committee on Culture & Social Affairs
Floyd Alokoa	Former Mayor	Members, Committee on Culture & Social Affairs
Tatchuo Sigras	Former Educator	Members, Committee on Culture & Social Affairs
Akiwo Likiaksa	Former Educator	Members, Committee on Culture & Social Affairs
Hastig Abraham	School Counselor	Members, Committee on Culture & Social Affairs

Esau A. Esau	School Teacher	Members, Committee on Culture & Social Affairs
Peter Noda	School Teacher	Members, Committee on Culture & Social Affairs
Swinston Whitesel	Youth	Members, Committee on Culture & Social Affairs
Hans B. Skilling	President, Kosrae YDA	Members, Committee on Culture & Social Affairs
Maiyomina Abraham	President, LWCA	Members, Committee on Culture & Social Affairs
Adelyn H. Noda	Former Educator	Members, Committee on Culture & Social Affairs
Mary T. Palik	Former President, LWO	Members, Committee on Culture & Social Affairs
Marston W. Luckymis	Coordinator	Chairman, Committee on Environment
Steve Palik	Administrator	Vice Chairman, Committee on Environment
Osamu Nedlic	Chairman, LTC	Member, Committee on Environment
Gasma Nedlic	Staff, LTG	Member, Committee on Environment
Swenson Thomson		Member, Committee on Environment
Kiaru Esau	Program Manager	Member, Committee on Environment
Weston Hedges	Youth	Member, Committee on Environment
Isaac Isaac	Sanitation Technician	Member, Committee on Environment
Rensley Thomson	Staff	Member, Committee on Environment
Faith Siba	Project Manager, FSM R2R	Member, Committee on Environment
Ruthey M. Luckymis	Admin Secretary	Member, Committee on Environment
Smith Sigrah	Manager, Kosrae ACE	Chairman, Committee on Private Sector
Moses Thomson	Manager, United Airline	Vice Chairman, Committee on Private Sector
Rolan Isisiaki	Councilman	Member, Committee on Private Sector
Fred N. Skilling	Manager, KUA	Member, Committee on Private Sector
Robson Henry	Business Owner	Member, Committee on Private Sector
Gilton Esau	Former Senator	Member, Committee on Private Sector
Movida Mumma	Member, KCC	Member, Committee on Private Sector
Robert Sigrah	President, Lelu Farmers	Member, Committee on Private Sector
Thompson Siba	Technician,	Member, Committee on Private Sector

VIII. OUR HOME, HOUR LIFE, OUR FUTURE

LELU



OUR HOME



OUR LIFE



OUR FUTURE



2020 LTG LEADERSHIP



IX. RESOLUTIONS

RESOLUTION LLC 2020-01

ENDORISING THE UPDATED “LELU TOWN GOVERNMENT 2019 WORKING DOCUMENT”

WHEREAS, the LEADERS of the Lelu Town gathered at the Lelu Town Hall from October 12, 2020 to October 13, 2020 to, review, update, discuss and endorse the “Lelu Town Government 2019 Working Document” necessary to guide the Office of Mayor and Council for the ensuing 3-years or beyond; and

WHEREAS, the LEADERSHIP was presented with the “Lelu Town Government 2019 Working Document” and a briefing of the current situation and accomplishments for each of the key sectors identified; and

WHEREAS, the LEADERSHIP utilized the assistance of the 2020 Lelu Leadership Conference working group to review and provide status on the findings and recommendations from the “Lelu Town Government 2019 Working Document” for the 5 key sectors: 1.) Government Operations, Structures and Infrastructures, 2.) Finance & Budget, 3.) Education & Health 4.) Cultural & Social Affairs, 5.) Environment; and

WHEREAS, the LEADERSHIP through its deliberation, decided to separate the Government Operations, Structure, and Infrastructure Sector into two separate components: “Government Operations and Structures”, and “Infrastructure”; and

WHEREAS, the LEADERSHIP was further presented with a brief report from the private sector group, where they expounded on 4 main impediments: 1) the burden of the overhead costs for arriving goods, 2) the pre-paid state sales tax, 3) recycling program fee, and 4) stevedoring & handling issues, all these are State matter; and

WHEREAS, the Leadership has reevaluated, reprioritized, and re-aligned the activities and programs and provided further recommendations to include timeline, estimated costs, and implementers for the projects and programs in the “Lelu Town Government 2019 Working Document; **now and therefore**

BE IT RESOLVED, by the 2020 Lelu Town Leadership Conference that, the “Lelu Town Government 2019 Working Document” as updated is hereby endorsed; and

BE IT FURTHER RESOLVED, that copies of this Resolution and the updated working document be transmitted to Mayor Presley Abraham, Lelu Town Government; Councilman Osamu Nedlic, Chairman – 11th Lelu Town Council; the Presiding officers of the 2020 Leadership Conference, the Honorable Governor Carson Sigrah, and the Delegate Members of the 2020 Lelu Leadership Conference.

Signed this 16th day of October 2020:

Alik S. Isaac
Conference Co-Chairman

Osamu M. Nedlic
Conference Co -Chairman

Hastig O. Abraham
Conference Secretary

Presley P. Abraham
Mayor, Lelu Town Government

Yoshiro L. Abraham
Vice Chairman, Lelu Town Council

Arthy G. Nena
Lt. Governor, Kosrae State

Tulensa W. Palik
Speaker, Kosrae State Legislature

Chang B. William
Chief Justice, Kosrae State Court

Aren B. Palik
Congressman, CFMSM Delegate

Casey J. Freddy
Delegate, 4th Kosrae ConCon

Swinston T. Siba
Private Sector Rep

Robson M. Henry
Civil Society of Kosrae Rep.

Rev Takeo Likiaksa
Senior Pastor, Lelu Church

Roger F. Abraham
President, Lelu Youth Council

Beverly Wabol
Vice President, Lelu Women Association

Raynold I Alokoa
Lelu Hamlet Rep

Ilai D. Abraham
President, Lelu Senior Citizens

RESOLUTION LLC 2020-02

REQUESTING THE KOSRAE STATE DELEGATION TO THE CONGRESS OF THE FEDERATED STATES OF MICRONESIA, THE KOSRAE STATE GOVERNMENT AND THE LELU TOWN LEADERSHIP, NON-GOVERNMENT ORGANIZATIONS, REGIONAL AND INTERNATIONAL DONOR PARTNERS AND THE PRIVATE SECTOR TO COLLABORATIVELY SUPPORT THE PLANNING AND IMPLEMENTATION OF THE PRIORITY PROJECTS AND PROGRAMS IN THE UPDATED “LELU TOWN GOVERNMENT 2019 WORKING DOCUMENT”

WHEREAS, the LEADERS of the Lelu Town gathered at the Lelu Town Hall from October 12, 2020 to October 13, 2020 to review, discuss, update and endorse the “Lelu Town Government 2019 Working Document” to guide the Office of Mayor and Council for the ensuing 3-years or beyond; and

WHEREAS, the LEADERSHIP was presented with the “Lelu Town Government 2019 Working Document” and a briefing of the current situation and accomplishments for each of the key sectors identified; and

WHEREAS, the updated “Lelu Town Government 2019 Working Document” identifies the financial needs to support the successful implementation of the identified projects and programs; **now and therefore**

BE IT RESOLVED, by the 2020 Lelu Town Leadership Conference that, the Kosrae State Delegation to the Congress of the Federated States of Micronesia and the Lelu Town Leadership are hereby urged to collaboratively support the planning and implementation of the priority projects and programs in the updated “Lelu Town Government 2019 Working Document”; and

BE IT FURTHER RESOLVED, that copies of this Resolution and the updated working document be transmitted to Mayor Presley Abraham, Lelu Town Government; Councilman Osamu Nedlic, Chairman – 11th Lelu Town Council; the Presiding officers of the 2020 Leadership Conference; the Delegate Members of the 2020 Lelu Leadership Conference; the Honorable Governor Carson Sigrah; and Congressman Paliknoa K. Welly, Chairman-Kosrae Delegation, CFSM.

Signed this 16th day of October 2020:

Alik S. Isaac
Conference Co-Chairman

Osamu M. Nedlic
Conference Co -Chairman

Hastig O. Abraham
Conference Secretary

Presley P. Abraham
Mayor, Lelu Town Government

Yoshiro L. Abraham
Vice Chairman, Lelu Town Council

Arthy G. Nena
Lt. Governor, Kosrae State

Tulensa W. Palik
Speaker, Kosrae State Legislature

Chang B. William
Chief Justice, Kosrae State Court

Aren B. Palik
Congressman, CFSM Delegate

Casey J. Freddy
Delegate, 4th Kosrae ConCon

Swinston T. Siba
Private Sector Rep.

Robson M. Henry
Civil Society of Kosrae Rep.

Rev Takeo Likiaksa
Senior Pastor, Lelu Church

Roger F. Abraham
President, Lelu Youth Council

Beverly Wabol
Vice President, Lelu Women Association

Raynold I Alokoa
Lelu Hamlet Rep

Ilai D. Abraham
President, Lelu Senior Citizens

RESOLUTION LLC 2020-03

URGING THE LELU TOWN MAYOR AND COUNCIL TO ACCORD FULL ATTENTION TO THE IMPLEMENTATION OF PRIORITY PROJECTS AND PROGRAMS OF THE 2020 LEADERSHIP CONFERENCE

WHEREAS, the LEADERS of the Lelu Town gathered at the Lelu Town Hall from October 12, 2020 to October 13, 2020 to discuss, review, update and endorse the “Lelu Town Government 2019 Working Document” necessary to guide the Office of Mayor and Council for the ensuing 3-years or beyond; and

WHEREAS, the LEADERSHIP was presented with the “Lelu Town Government 2019 Working Document” and a briefing of the current situation and accomplishments done for each of the key sectors identified; and

WHEREAS, the LEADERSHIP discussed and provided further recommendations with timeline, budget, and implementers for the projects and programs in the “Lelu Town Government 2019 Working Document; and

WHEREAS, the LEADERSHIP then prioritized the projects and programs of the key identified sectors in the updated “Lelu Town Government 2019 Working Document”, by majority vote; and

BE IT RESOLVED, by the 2020 Lelu Town Leadership Conference that, having been briefed, discussed, and updated with priorities for each key sector identified in the “Lelu Town Government 2019 Working Document”, the Leadership hereby urge the Lelu Town Mayor and Council to bestow full attention in implementing the recommendations of the 2020 Leadership Conference; and

BE IT FURTHER RESOLVED, that copies of this Resolution be transmitted to Mayor Presley Abraham, Lelu Town Government; Councilman Osamu Nedlic, Chairman – 11th Lelu Town Council; the Presiding officers of the 2020 Leadership Conference; the Honorable Governor Carson Sigrah; and the Delegate Members of the 2020 Lelu Leadership Conference.

Signed this 16th day of October 2020:

Alik S. Isaac
Conference Co-Chairman

Osamu M. Nedlic
Conference Co -Chairman

Hastig O. Abraham
Conference Secretary

Presley P. Abraham
Mayor, Lelu Town Government

Yoshiro L. Abraham
Vice Chairman, Lelu Town Council

Arthy G. Nena
Lt. Governor, Kosrae State

Tulensa W. Palik
Speaker, Kosrae State Legislature

Chang B. William
Chief Justice, Kosrae State Court

Aren B. Palik
Congressman, CFMS Delegate

Casey J. Freddy
Delegate, 4th Kosrae ConCon

Swinston T. Siba
Private Sector Rep.

Robson M. Henry
Civil Society of Kosrae Rep.

Rev Takeo Likiaksa
Senior Pastor, Lelu Church

Roger F. Abraham
President, Lelu Youth Council

Beverly Wabol
Vice President, Lelu Women Association

Raynold I Alokoa
Lelu Hamlet Rep.

Ilai D. Abraham
President, Lelu Senior Citizens

RESOLUTION LLC 2020-04

**TO ADOPT THE PRIORITY INFRASTRUCTURE PROJECTS ENDORSED BY THE
2020 LELU LEADERSHIP CONFERENCE INTO THE LELU TOWN GOVERNMENT'S
IMMEDIATE WORKPLAN**

WHEREAS, the LEADERS of the Lelu Town gathered at the Lelu Town Hall from October 12, 2020 to October 13, 2020 to discuss, review, update and endorse the “Lelu Town Government 2019 Working Document” necessary to guide the Office of Mayor and Council for the ensuing 3-years or beyond; and

WHEREAS, the LEADERSHIP was presented with a listing of the Lelu Priority Infrastructure Projects during the pre-conference meeting held on September 22, 2020; and

WHEREAS, the LEADERSHIP reviewed, discussed, and further made recommendations to the Lelu Priority Infrastructure Projects, during the 2nd Day of the Lelu Town Leadership Conference; and

WHEREAS, the LEADERSHIP, as a result, endorsed two of the five projects from the Lelu Infrastructure project list, namely: (1) Multi-Purpose Gymnasium; and (2) Water System – Tafeyat (Asbestos Pipe replacement); and

WHEREAS, ^{TABLED} the two identified infrastructure projects are deemed by the LEADERSHIP as essential to the health and safety of the people of Lelu and;

WHEREAS, the two identified infrastructure projects require additional financial support from donor partners; **now and therefore**

BE IT RESOLVED, by the 2020 Lelu Town Leadership Conference that, the “Lelu Town Government 2019 Working Document” as updated, has adopted the two endorsed infrastructure projects into the Lelu Town Government’s immediate workplan; and

BE IT FURTHER RESOLVED, that copies of this Resolution and the updated working document be transmitted to Mayor Presley Abraham, Lelu Town Government; Councilman Osamu Nedlic, Chairman of the 11th Lelu Town Council; the Presiding officers of the 2020 Leadership Conference; the Honorable Governor Carson Sigrah; and the Delegate Members of the 2020 Lelu Leadership Conference.

Signed this 16th day of October 2020:

Alik S. Isaac
Conference Co-Chairman

Osamu M. Nedlic
Conference Co -Chairman

Hastig O. Abraham
Conference Secretary

Presley P. Abraham
Mayor, Lelu Town Government

Yoshiro L. Abraham
Vice Chairman, Lelu Town Council

Arthy G. Nena
Lt. Governor, Kosrae State

Tulensa W. Palik
Speaker, Kosrae State Legislature

Chang B. William
Chief Justice, Kosrae State Court

Aren B. Palik
Congressman, CFMS Delegate

Casey J. Freddy
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Swinston T. Siba
Private Sector Rep.

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Civil Society of Kosrae Rep.

Rev Takeo Likiaksa
Senior Pastor, Lelu Church

Roger F. Abraham
President, Lelu Youth Council

Beverly Wabol
Vice President, Lelu Women Association

Raynold I Alokoa
Lelu Hamlet Rep.

Ilai D. Abraham
President, Lelu Senior Citizens